

The Honorable Robert J. Bryan

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT TACOMA**

STATE OF WASHINGTON,

Plaintiff,

v.

THE GEO GROUP, INC.,

Defendant.

Case No. 3:17-cv-05806-RJB

**DECLARATION OF ADRIENNE
SCHEFFEY**

NOTE ON MOTION CALENDAR:

Date: November 26, 2021

I, Adrienne Scheffey, make the following statement under oath subject to the penalty of perjury pursuant to the laws of the United States and the State of Washington:

1. I am one of the attorneys for The GEO Group, Inc. in the above-captioned matter. I am over the age of eighteen (18), and I am competent to testify in this matter.

2. Attached hereto as **Exhibit A** is a true and correct copy of the Department of Labor and Industries' Administrative Policy titled "Minimum Wage Act Applicability" revised as of December 29, 2020. This policy is also available on the L&I's website at <https://www.lni.wa.gov/workers-rights/docs/esa1.pdf>.

Dated this 11th day of November, 2021, in Denver, Colorado.

s/ Adrienne Scheffey

Adrienne Scheffey

PROOF OF SERVICE

I hereby certify on the 11th day of November, 2021, pursuant to Federal Rule of Civil Procedure 5(b), I electronically filed and served the foregoing **DECLARATION OF ADRIENNE SCHEFFEY** via the Court's CM/ECF system on the following:

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